

MEDIA DATA SERVICES, INC.

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• THE PAYROLL COMPANY •

2023 PAYROLL FACTS AT A GLANCE

| | FICA SOCIAL SECURITY | FICA MEDICARE |
|---------------------------|---------------------------------|--|
| MAXIMUM TAXABLE WAGE BASE | \$160,200 | NO LIMIT |
| TAX RATE | 6.2% | 1.45% ON WAGES <\$200,000 2.35% ON WAGES >\$200,000 |
| MAXIMUM TAX | \$9,932.40 | NO MAXIMUM |

| NJ EMPLOYEE SUI/DI/FLI CONTRIBUTIONS | NJ UNEMPLOYMENT | NJ DISABILITY | NJ FAMILY LEAVE |
|---|---|--------------------------|----------------------------|
| MAXIMUM TAXABLE WAGE BASE | \$41,100 | \$156,800 | \$156,800 |
| TAX RATE | 0.425% | 0.00% | 0.06% |
| MAXIMUM TAX | \$174.68 | \$0.00 | \$94.08 |
| EMPLOYEE TOTAL CONTRIBUTION | \$268.76 | | |
| BASE WEEK | \$260.00 | | |
| NJ MINIMUM WAGE | \$14.13 (most ERs), \$12.93 (seasonal/small), \$5.26 (tipped) | | |

| RETIREMENT PLAN INFO | 401K/403B/457 | SIMPLE IRA |
|----------------------------------|----------------------|-------------------|
| MAXIMUM PRETAX CONTRIBUTION | \$22,500 | \$15,500 |
| CATCH UP (50 YEARS OLD AND OVER) | \$7,500 | \$3,500 |
| MAXIMUM ON CATCH UP | \$30,000 | \$19,000 |