

MEDIA DATA SERVICES, INC.

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• THE PAYROLL COMPANY •

2021 PAYROLL FACTS AT A GLANCE

	FICA SOCIAL SECURITY	FICA MEDICARE
MAXIMUM TAXABLE WAGE BASE	\$142,800	NO LIMIT
TAX RATE	6.2%	1.45% ON WAGES <\$200,000 2.35% ON WAGES >\$200,000
MAXIMUM TAX	\$8,853.60	NO MAXIMUM

NJ EMPLOYEE SUI/DI/FLI CONTRIBUTIONS	NJ UNEMPLOYMENT	NJ DISABILITY	NJ FAMILY LEAVE
MAXIMUM TAXABLE WAGE BASE	\$36,200	\$138,200	\$138,200
TAX RATE	0.425%	0.470%	0.28%
MAXIMUM TAX	\$153.85	\$649.54	\$386.96
EMPLOYEE TOTAL CONTRIBUTION	\$1,190.35		
BASE WEEK	\$220.00		
NJ MINIMUM WAGE	\$12.00 (most ERs), \$11.10 (seasonal/small), \$4.13 (tipped)		

RETIREMENT PLAN INFO	401K/403B/457	SIMPLE IRA
MAXIMUM PRETAX CONTRIBUTION	\$19,500	\$13,500
CATCH UP (50 YEARS OLD AND OVER)	\$6,500	\$3,000
MAXIMUM ON CATCH UP	\$26,000	\$16,500