

MEDIA DATA SERVICES, INC.

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• THE PAYROLL COMPANY •

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2020 PAYROLL FACTS AT A GLANCE

	FICA SOCIAL SECURITY	FICA MEDICARE
MAXIMUM TAXABLE WAGE BASE	\$137,700	NO LIMIT
TAX RATE	6.2%	1.45% ON WAGES <\$200,000 2.35% ON WAGES >\$200,000
MAXIMUM TAX	\$8,537.40	NO MAXIMUM

NJ EMPLOYEE SUI/DI/FLI CONTRIBUTIONS	NJ UNEMPLOYMENT	NJ DISABILITY	NJ FAMILY LEAVE
MAXIMUM TAXABLE WAGE BASE, EMPLOYEE	\$35,300	\$134,900	\$134,900
TAX RATE	0.425%	0.26%	0.16%
MAXIMUM TAX	\$150.03	\$350.74	\$215.84
MAX EMPLOYEE TOTAL CONTRIBUTION	\$716.61		
BASE WEEK	\$200.00		
NJ MINIMUM WAGE	\$11.00(most ERs), \$10.30(seasonal/small), \$3.13(tipped)		

RETIREMENT PLAN INFO	401K/403B/457	SIMPLE IRA
MAXIMUM PRETAX CONTRIBUTION	\$19,500	\$13,500
CATCH UP (50 YEARS OLD AND OVER)	\$6,500	\$3,000
MAXIMUM ON CATCH UP	\$26,000	\$16,500