

· THE PAYROLL COMPANY ·

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2019 PAYROLL FACTS AT A GLANCE

	FICA SOCIAL SECURITY	FICA MEDICARE
MAXIMUM TAXABLE WAGE BASE	\$132,900	NO LIMIT
TAX RATE	6.2%	1.45% ON WAGES <\$200,000 2.35% ON WAGES >\$200,000
MAXIMUM TAX	\$8,239.80	NO MAXIMUM

NJ EMPLOYEE SUI/DI/FLI CONTRIBUTIONS	NJ UNEMPLOYMENT	NJ DISABILITY	NJ FAMILY LEAVE
MAXIMUM TAXABLE WAGE BASE	\$34,400	\$34,400	\$34,400
TAX RATE	0.425%	0.170%	0.080%
MAXIMUM TAX	\$146.20	\$58.48	\$27.52
EMPLOYEE TOTAL CONTRIBUTION	\$232.20		
BASE WEEK	\$172.00		
NJ MINIMUM WAGE	\$8.85		

RETIREMENT PLAN INFO	401K/403B/457	SIMPLE IRA
MAXIMUM PRETAX CONTRIBUTION	\$19,000	\$13,000
CATCH UP (50 YEARS OLD AND OVER)	\$6,000	\$3,000
MAXIMUM ON CATCH UP	\$25,000	\$16,000